



ESG PLAN

2 0 2 4 - 2 0 2 6



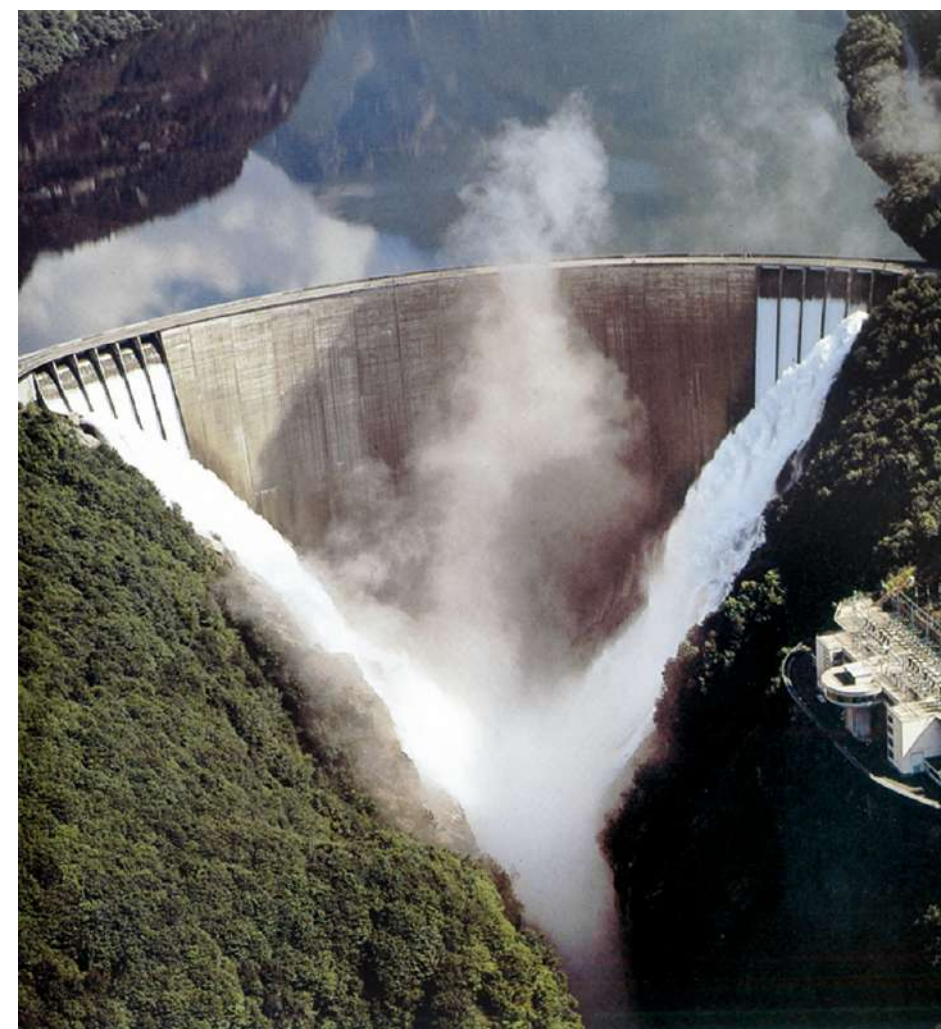
We Invest in Sustainability



GREEN BUILDERS



SAFE AND INCLUSIVE BUILDERS



INNOVATIVE AND SMART BUILDERS



Areas and Targets

+ 20 %

Resource circularity
(2022 vs. 2026)

+ 100 %

Emissions reduction commitment
(2022 vs. 2026)

+ 80 %

Corporate welfare
(2022 vs. 2026)

100 %

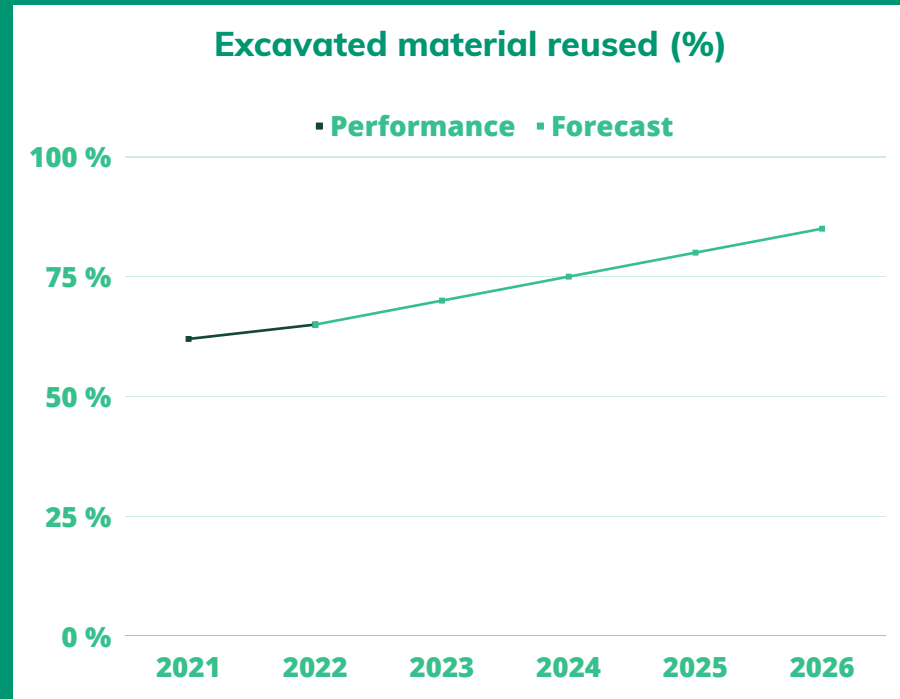
Inclusive company
(2022 vs. 2026)

50 %

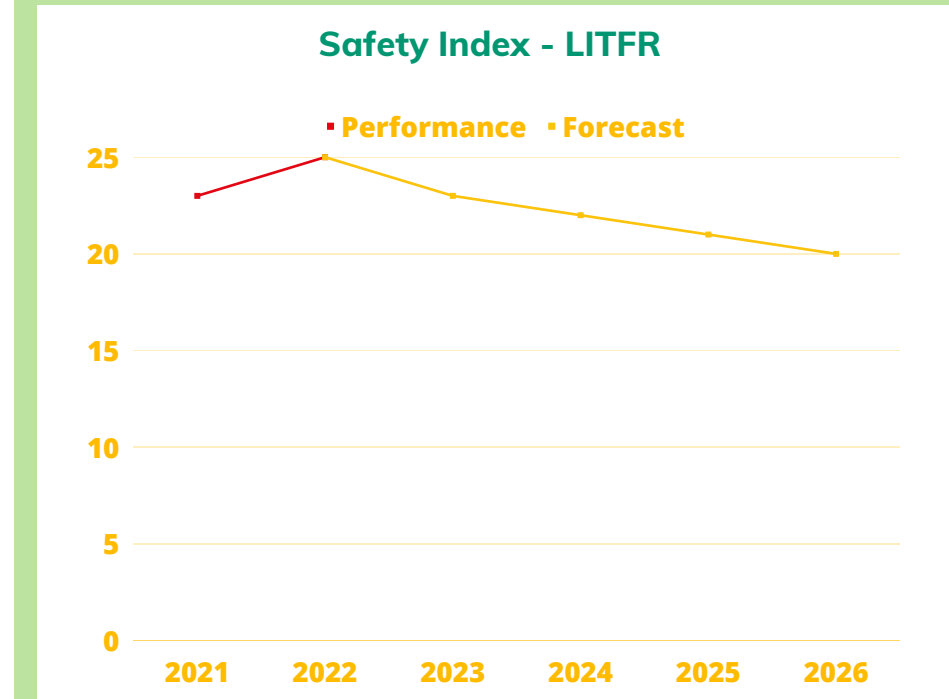
Sustainable suppliers
(2022 vs. 2026)



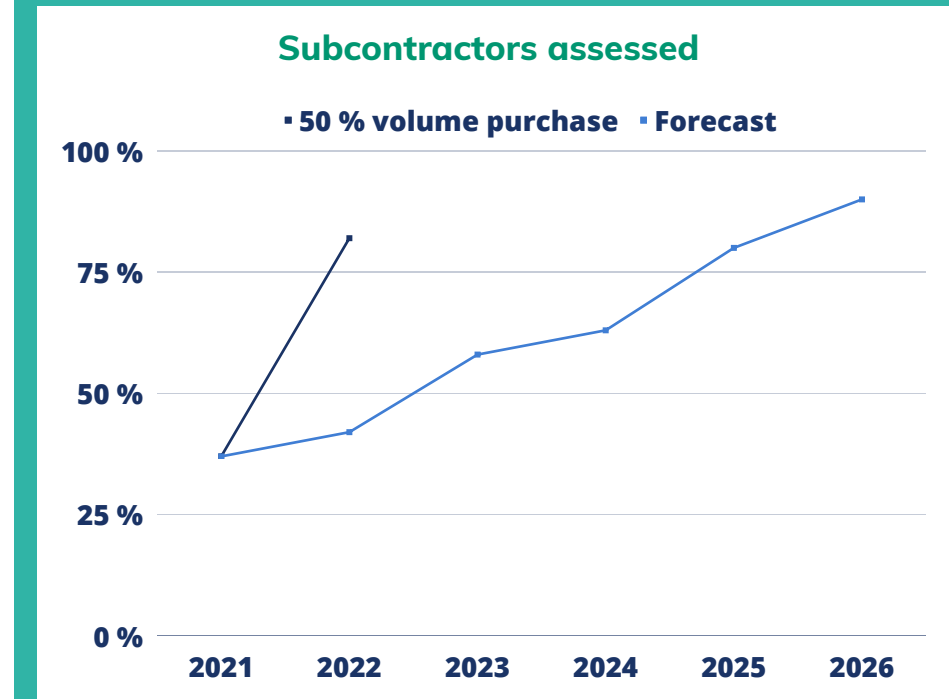
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Green Builders

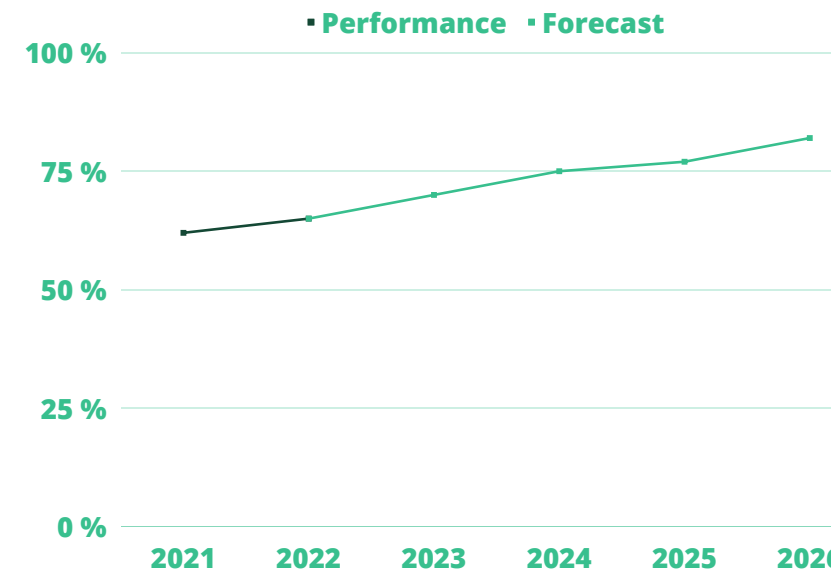
+ 20 %
Resource circularity
(2022 vs. 2026)

+ 100 %
Emissions reduction commitment
(2022 vs. 2026)



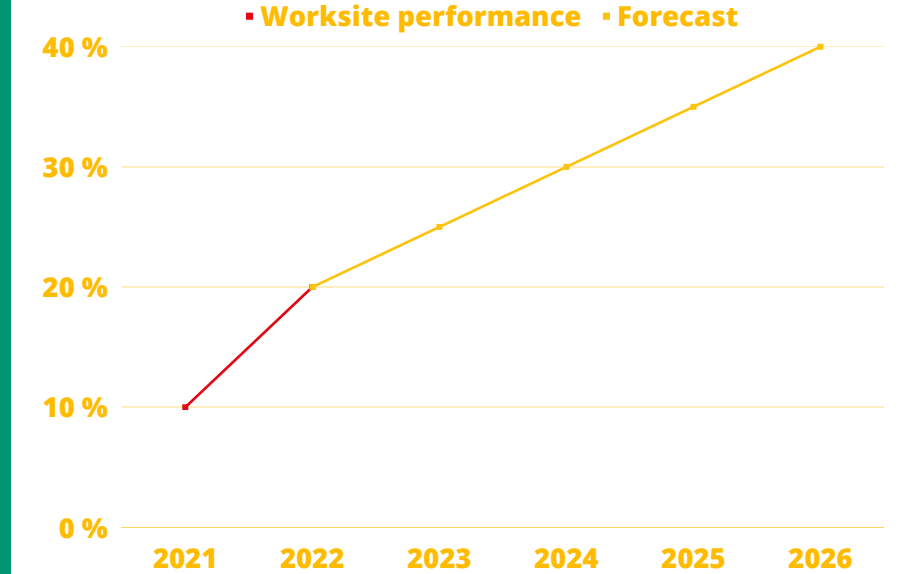
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Excavated material reused (%)



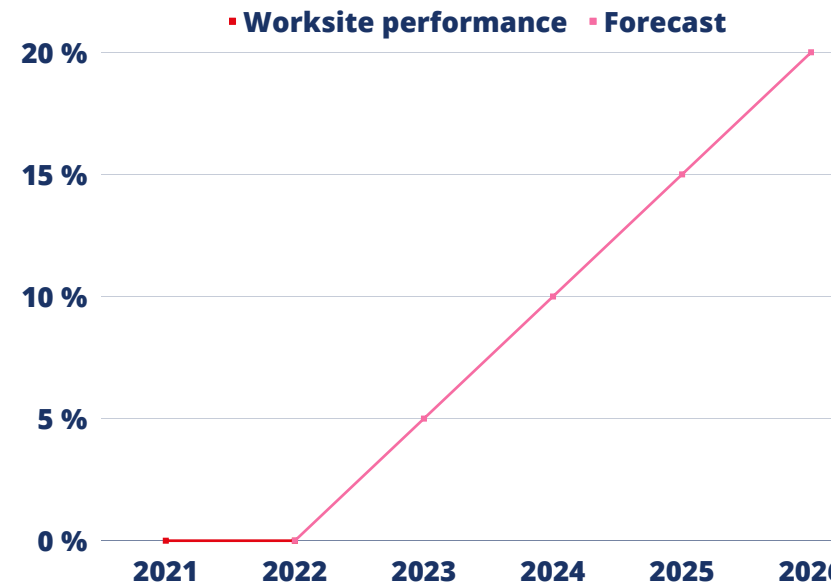
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Renewable energy (%)



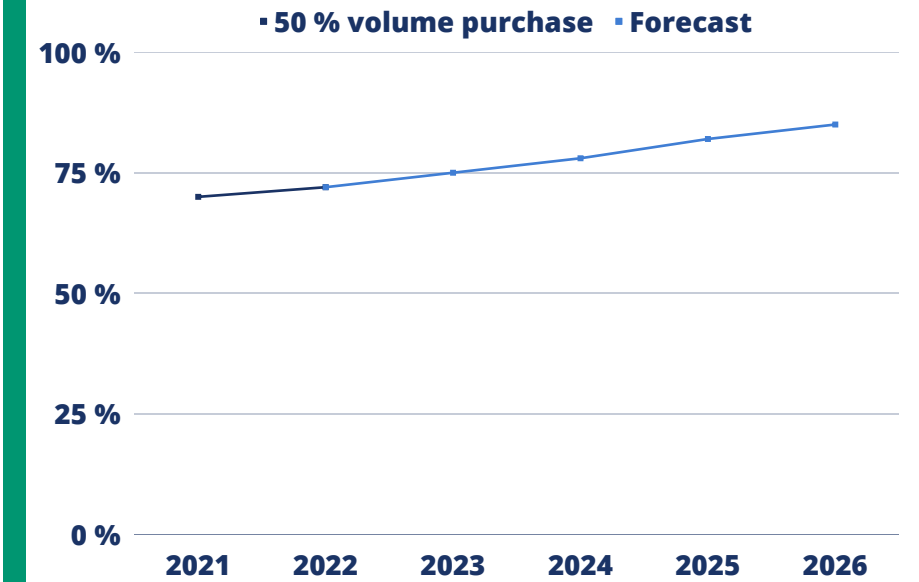
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Worksite water reuse (%)



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Construction and demolition waste recycled (%)



- Training and awareness raising
- Process of defining corporate decarbonization actions
- Drawing up a sustainable water management plan
- Prioritizing renewable energy supplies
- Monitoring waste, water and energy worksites



Safe and Inclusive Builders

80 %
Company welfare
(2022 vs 2026)

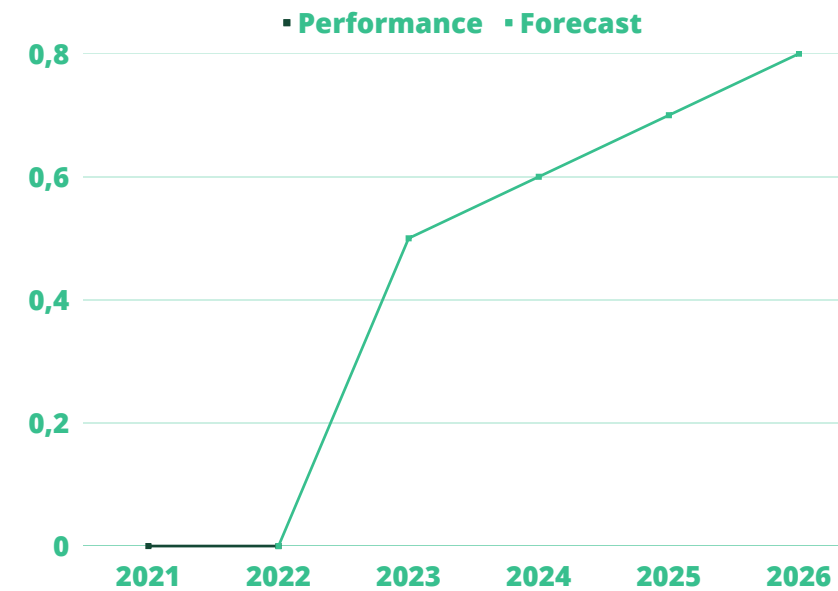
+ 100 %
Inclusive company
(2022 vs 2026)

- Job stress illness training
- Inclusive - oriented recruiting procedure
- Training on ergonomics in offices
- Reporting procedures
- Worksite health campaign



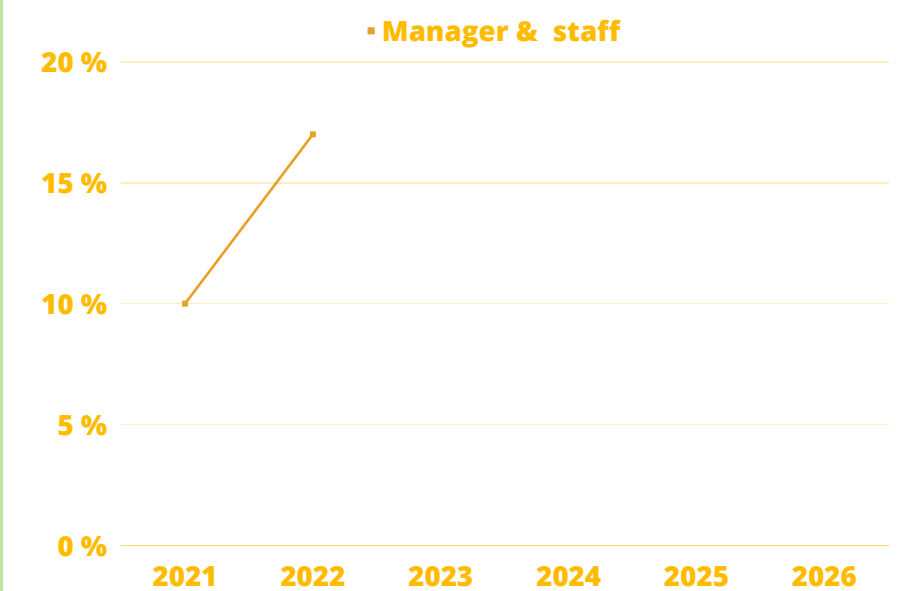
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Corporate Welfare Certification



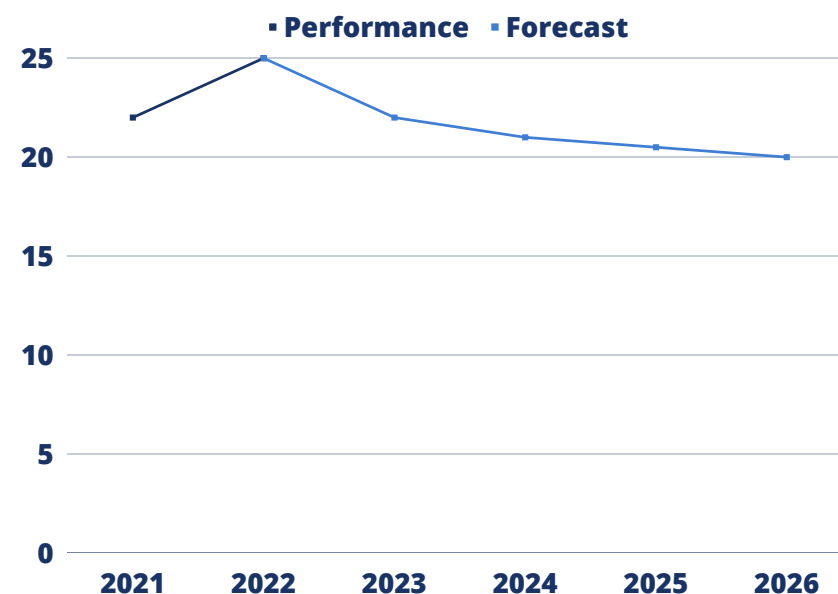
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Women's presence in the company



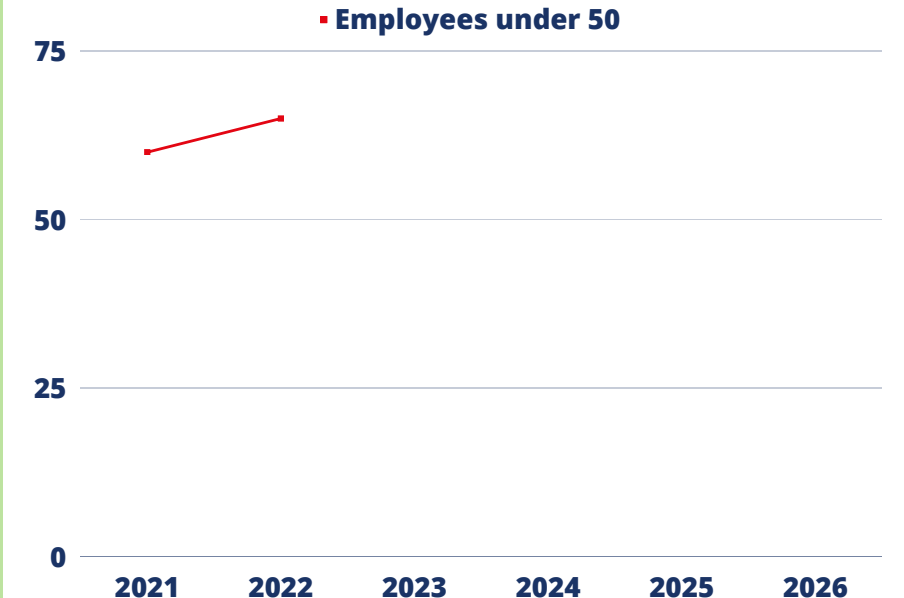
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Safety Index - LITFR***



SAFE AND INCLUSIVE BUILDERS

Employee records





- Supplier Code of Conduct
- Sustainability criteria definition
- Supplier sustainability KPIs
- Contractual sustainability
- Supplier analysis

